



## Occupational Health, Safety and Environmental Policy

Greig Engineering Ltd is committed to achieving and maintaining the very highest standards of OHS&E through a robust Management System. The Company is committed to continually improving its OHS&E performance by identifying, eliminating or mitigating hazards and associated operational risks to provide a safe and healthy workplace for all personnel that also has no negative impact on the environment. This Policy is communicated and understood within the organisation and is available to the public and interested parties. This policy is reviewed on a regular basis for suitability.

Greig Engineering acknowledges its legal requirement to demonstrate commitment to this policy ensuring that a proactive OHS&E culture is in place and continually maintained to protect all personnel and the environment affected by the organisation's activities and undertakings.

OHS&E objectives are established, implemented and reviewed through the Management review process. This process is also used to monitor the effectiveness of the Management system on a regular basis which Greig Engineering is committed to continually improving. Review of this policy will also occur at appropriate intervals through the Management review process ensuring it remains relevant to the nature and scale of Greig Engineering Ltd activities.

The Managing Director understands the expectations and requirements outlined in UK Legislation and takes responsibility for the implementation of this policy and the management of OHS&E on a day to day basis.

The achievement of improved occupational Health, safety and environment performance is recognised by the company to be a mixture from the leadership of top management and the commitment and involvement of all personnel.

Overall Greig Engineering Ltd shall:-

- Ensure adequate procedures are in place for the control of OHS&E risks arising from the organisation's undertakings and work activities to prevent injury or ill health or negative impact on the environment.
- Regularly consult with employees on matters affecting OHS&E.
- Provide and maintain safe plant and equipment.
- Ensure adequate procedures are in place for the safe handling and use of substances.
- Provide suitable and sufficient information, instruction, training and supervision for employees to be competent to fulfil their tasks.
- Comply with applicable OHS&E legal requirements and any other requirements to which the organisation subscribes.
- Commit to the prevention of pollution and continually improve our environmental performance through minimising the use of raw materials and energy wherever possible and thereby minimising our impact upon the environment
- Commit to continually improving our OH&S performance and management

All employees at the company have the right, and responsibility, to immediately remove themselves from work situations they believe present an immediate and danger. There will be no undue consequences for doing so, and an investigation will be instigated to remedy the situation, with the employees input if necessary.

Further information with regards to responsibilities is documented within the Greig OHS&E Manual and job descriptions. Arrangements with regards to how OHS&E is managed by the company are detailed in specific procedures and processes which make up the overall OHS&E Management system.

Signed:.....

A handwritten signature in blue ink, appearing to read 'STEVEN TOUGH'.

Position: Managing Director

Print: Steven Tough

Date: 29/05/2025